

Seattle, Washington

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ENCORE OILS, LLC

Employer

and

TEAMSTERS LOCAL NO. 174 affiliated with
the INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

Case 19-RC-081061

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to a secret-ballot election held June 21, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 2 ballots cast for and 10 ballots cast against the Petitioner, with 2 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Teamsters Local No. 174 affiliated with the International Brotherhood of Teamsters, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., August 24, 2012.

By direction of the Board:

Henry S. Breiteneicher

Associate Executive Secretary